

QUALITY & ENVIRONMENTAL POLICY

UOP will manufacture and/or supply Resins and Specialty Chemicals of consistent quality, satisfying applicable requirements and with performance characteristics matched to our customers' requirements and service its customers' commercial needs in a dependable and uncomplicated manner, to their satisfaction.

UOP's service and product quality will be based upon processes [business, manufacturing, and logistics] that are:

- simple and repeatable;
- controlled, measured and traceable;
- cost-effective.

UOP will monitor and evaluate its processes with a view to their continual improvement.

UOP is also committed to the protection of the environment and strives to prevent environmental pollution associated with its operations and processes including formulation (design & development), handling, storage, manufacture, disposal and/or distribution of Resins and Specialty Chemicals, whenever and wherever possible.

The goals and strategies in this regard are:

- Compliance with applicable laws and regulations
- Commitment by management and employees to environmental awareness
- Plan and perform activities so as to identify, manage and improve environmental discharges
- Provide/communicate with our customer/end-user, appropriate information regarding the handling and disposal of supplied products.
- Conduct environmental audits to ensure organizational operations are executed in compliance with the established policies and procedures and take appropriate corrective action if required.
- Promote a workplace culture where all employees understand and fulfill their responsibilities to comply with applicable laws, regulations and organizational requirements.
- Utilize instances for reuse and recycle whenever and wherever possible.
- Monitor environmental performance through regular evaluation

UOP shall continuously seek opportunities to improve our adherence to these principles and to improving the environmental performance with a view to their continual improvement.

UOP will achieve these goals through rigorous adherence to the formalised Quality Management System ISO 9001:2015 and Environmental Management System ISO 14001:2015.



Jacob George Paret

GENERAL MANAGER

23rd June 2025