

HEALTH AND SAFETY POLICY

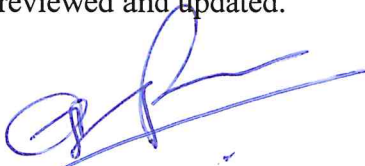
United Oil Projects Co. is committed to operate in a responsible manner by safeguarding the Health & Safety of its employees and those working on its premises.

Our systems and strategies to achieve the above shall be aligned, as far as reasonable possible to the following:

- Compliance to applicable Occupational Health and Safety regulations
- Provide and maintain working conditions, equipment and systems of work, which are safe and healthy for all our employees
- Make suitable assessment of risks to the health and safety of employees
- Take all reasonably practicable steps to safeguard the health and safety of all personnel on UOP premises
- Maintain safe practices for the handling, storage and transport of materials within and outside UOP premises
- Encourage persons working on UOP premises to co-operate with all safety matters, in the identification of hazards which may exist and in reporting any condition which may appear dangerous or unsatisfactory
- Provide sufficient information, instruction, training and supervision for protection against any risk to health and safety and perform jobs in a safe manner
- Every employee involved in the organizational activities shall be conscious and responsible for the safety of himself, others and company properties.

The arrangements for implementing this policy and the specific duties of persons for safety matters will be defined in the Health & Safety Manual.

This policy shall be revised in the light of changes in circumstances of our business or amendments in the related Laws. The effectiveness of this policy shall be periodically reviewed and updated.



General Manager